DEPARTMENT OF THE ARMY



HEADQUARTERS UNITED STATES ARMY SIGNAL CENTER OF EXCELLENCE AND FORT GORDON 506 CHAMBERLAIN AVENUE FORT GORDON GEORGIA 30905-5735

MEMORANDUM FOR ALL MILITARY AND CIVILIAN PERSONNEL

SUBJECT: Commanding General's Policy Memorandum No. 17 - Right of Civilians to Present Complaints or Request Assistance from the Inspector General (IG)

- 1. Reference: AR 20-1, IG Activities and Procedures, 29 November 2010.
- 2. All civilians have the right to request IG assistance and to report perceived fraud, waste, and abuse. Employees should consider whether concerns can be addressed more appropriately by a supervisor or by the procedures in paragraph three below.
- 3. Statutes, regulations, and collective bargaining agreements prescribe procedures for employees to submit complaints regarding employment matters. Grievance procedures are available from the Management Employment Relations Specialist at (706)791-6038.
- 4. Employees may visit the Senior Commander's IG in Bldg 33800 (Chamberlain Ave and Rice Rd) or call (706) 791-4565. Other Department of Defense (DoD) IG office information is available at www.signal.army.mil/ig.
- 5. **Reprisal.** DoD personnel are prohibited from taking disciplinary or adverse action that restricts a civilian from filing a complaint, seeking assistance, or cooperating with the IG. However, if civilians lie or knowingly make false accusations to the IG, they are subject to disciplinary action.
- 6. **Confidentiality.** Per AR 20-1, paragraph 1-12, the IG has a duty to protect confidential communications to the maximum extent possible, especially when specifically requested by persons who ask the IG for help, make a complaint, give evidence, or otherwise interact with an IG. However, confidentiality is not guaranteed.
- 7. AR 20-1, paragraph 6-1 directs posting of these rights, signed by the commander, in all commands throughout the Army.

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ALAN R. LYNN Major General, USA Commanding